



THE COMPETITIVE ADVANTAGE OF FAMILY FRIENDLY

Four Seasons | Nashville, Tennessee May 8th - 10th, 2024



### National Summit | May 8th - 10th, 2024 Four Seasons | Nashville, TN

#### Wednesday, May 8th

4:00 pm Welcome to Music City! Live Music, Networking, Open Bar, and Tasty Eats

7:00 pm VIP Dinner | The River House (2 Blocks from The Four Seasons)

### Thursday, May 9th

8:00 am Breakfast & Networking

9:00 am Welcome | Senator Bo Watson, 11th District, State of Tennessee

9:15 am Roundtable #1: Beyond the Desk – Shining a Light on Shift Worker Benefits

- Volkswagen | Modern Maternity and Advance Shift Notice
  - o Burkhard Ulrich & Shireena Avery
- tvg Hospitality | Health Care & Parental Leave
  - Lisa Seelinger
- Kerbey Lane Café | Responsive Benefits
  - Rose Ann Garza

9:45 am	Discussion, Q&A	Beyond the Desk -	- Shining a Light on S	Shift Worker Benefits
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10:15 am Leaning In: Table Discussion

10:35 am Tyson Foods, 2023 National Innovator: On-Site Child Care One Year Later

• Garrett Dolan, HR, Team Member Experiences

10:50 am Snack Break

11:10 am The Legacy of Loyalty | A Fireside Conversation with Bank of America

Wende Fry, Market Executive, Nashville

Myra Savage, VP, Trust Officer

11:35 am Q&A | The Legacy of Loyalty with Bank of America

#### Thursday, May 9th (continued)

11:50 am Presentation of the 2024 National BP4WP Innovator Award

12:00 pm Lunch



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1:00 pm Interactive Session: Phil Hansen, Artist

2:00 pm Roundtable #2: Solving for Child Care – Employer Solutions

- Whirlpool | Onsite Child Care
  - o Sara McLeod
- Intel | Child Care Assistance & Dependent Care FSA's
  - Chief HR Officer (name to confirm from Kindercare)

2:30 pm Discussion and Q&A | Solving for Child Care – Employer Solutions

3:00 pm Leaning In: Table Discussion #2

3:30 pm Day One – Closing Remarks

3:45 pm Happy Hour | Mimo, Four Seasons

#### Friday, May 10<sup>th</sup>

8:00 am Breakfast & Networking

8:45 gm Welcome

8:50 am Roundtable #3: Small Businesses, Big Innovations

- Country Maid | Maternity Leave: "Ramp On/Off" for Successful Transitions
  - o Sara Blair, HR Manager
- Tri Star Bank | Dependent Scholarships
  - o Ted Williams, President & CEO
- Mizzen+Main | Family First Culture
  - o Ryan Kent, President

## Friday, May 10<sup>th</sup> (continued)

9:20 am Discussion and Q&A | Small Businesses, Big Innovations

9:50 am Leaning In: Table Discussion #3



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10:20 cm Tech Insights and integration into Family-Friendly

BAL | How AI is Making Workplaces More Family Friendly

O Nicole Dawson, Chief People Officer

• KenCo | Flexible Shift Changes

o Dennis Reilly, CEO OR Rebecca Wilson, VP of HR

10:50 am Discussion and Q&A | Tech Insights and Integration into Family-Friendly

11:20 am Send-Off Snacks & Treats

11:30 am Summit Concludes